



Job Description

Post title: Class Teacher
Grade: MPS/UPS
Reports to: Headteacher

Job Purpose

- To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for pupils in a designated year group.
- To facilitate a learning experience which provides pupils with the opportunity to achieve their individual potential.
- To monitor and support the overall progress and development of pupils as Class Teacher.

Main Duties and Responsibilities

- To work with the Headteacher and Leadership Group in:
- fulfilling the school's Mission Statement;
- implementing the educational aims, policies, objectives and targets of the school;
- teaching pupils at the school;
- cooperating with the Headteacher and Leadership Group in monitoring and evaluating the performance of the school and its achievements as a Catholic school;
- motivating pupils through interest, encouragement and recognition of their unique value;
- contributing to the production of the School Improvement Plan.

Additional Information

- Engage in promoting the values and acting as a role model for the Trust.
- Be aware and comply with equal opportunities, health and safety, and all other Trust policies at all times.
- Comply with the principles and requirements of the General Data Protection Regulation and the Data protection Act 2018 in relation to the management of the Trust's records and information, and respect the privacy of personal information held by the BBCET; comply with the principles and requirements of the Freedom in Information Act 2000; comply with the Trust's information security standards, and requirements for the management and handling of information; and use Trust information only for authorised purposes.

The duties and responsibilities highlighted in the job description are indicative and may vary over time. The job description is not intended to be an exhaustive list of all the duties and responsibilities that may be required.

The jobholder will be expected to carry out such professional tasks as are commensurate with the duties and responsibilities of the post.

March 2023

Person Specification

Factors	Essential		Desirable	
Qualifications & Training	E1	Qualified (Primary) Teacher Status.	D1	Catholic Teachers Certificate
	E2	High personal academic achievement.	D2	Additional relevant qualification
	E3	Continuous participation in and commitment to further professional development.	D3	Training in Read Write Inc
Experience & Skills	E4	Key Stage 1 and 2 experience.	D4	Experience teaching across the whole primary age range (including the Early Years).
	E5	Knowledge and experience of the National Curriculum programmes of study.	D5	Teaching experience in a Catholic School.
	E6	Ability to analyse, understand and interpret performance data.	D6	Knowledge of Target Tracker Assessment.
	E7	Ability to teach children of varying ages and stages of development effectively.	D7	Experience of or ability to lead an area of the curriculum effectively.
	E8	The ability to engage and motivate learners.	D8	Experience of or ability to monitor the quality of teaching and learning.
Personal Attributes	E9	An ability to work successfully, and to co-operate and contribute positively as a member of a team.	D9	Personal attributes that would augment the pupils' experience of school, such as a high proficiency in playing a musical instrument or an ability to speak a foreign language.
	E10	Ability to build and maintain positive and appropriate relationships with pupils.	D10	A desire or ability to collaborate effectively with others and to develop strategies for creating meaningful links in our community.



	E11	Creativity and enthusiasm for Teaching and working with young people of all ages.		
	E12	Resilience and an ability to reflect on own practice and take on board advice constructively.		
	E13	An openness and ability to promote spirituality within the classroom following school procedures and practices, and Diocesan guidance.		
Special Requirements	E14	A commitment to safeguard the welfare of children.	D11	A practising catholic.
	E15	Compliance with data protection principles.		
	E16	Compliance with Equal Opportunities Policies, the Trust/school Code of Conduct, and all other Trust/school policies.		
	E17	Compliance with health and safety policies, rules and regulations.		
	E18	To uphold the Catholic ethos of our schools		

February 2023